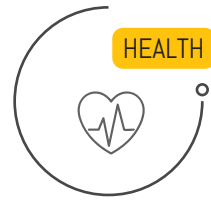


OUR SUSTAINABILITY AGENDA

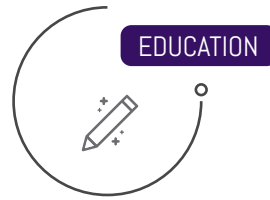
At TPL, we proactively integrate sustainability into our decision making processes. Dedicated to driving change, we are aligned with the goals of the United Nation's 2030 Agenda for Sustainable Development.

OUR FOCUS AREAS



824,174

Beneficiaries provided with good health and well-being



7,345

Beneficiaries provided with quality education



9,300

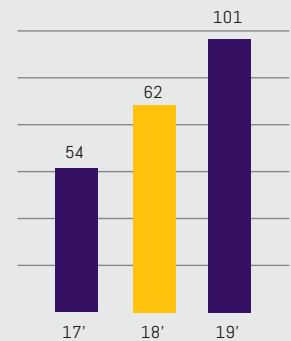
Agents of environmental change

HEALTH AND WELL-BEING

We, at TPL, develop and initiate programs which work towards creating a healthy community.



Number of blood units drawn since three preceding years



Blood Donation Drive

TPL promotes values of civic responsibility with its annual blood donation drive. This year, we were able to expand our initiative by partnering with The Indus Hospital and Pakistan Red Crescent Society to conduct the drive at our offices nationwide.

Surgical Complex at Patients' Aid Foundation (PAF)

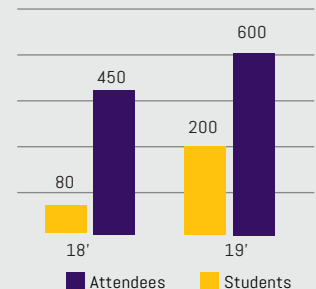
TPL has partnered with PAF to contribute to the development of a new surgical complex with state of the art medical facilities at Jinnah Post Graduate Medical Center.



Rs. 40 Million contributed for development of Surgical Complex

70,000 Surgeries annually | 20 Operating Theatres
420 Beds

Audience at Fut'School League



Fut'school League

Fut'School League is a TPL initiative organized to support the inclusion of the marginalized children of our society. It gives them a chance to be included as equals and take part in healthy competition.

Special Olympics Pakistan (SOP)

In 2019, SOP participated in the World Summer Games held in Abu Dhabi, with over 170 countries and 7,000 athletes participating. To support the philanthropic vision of inclusivity in sports, TPL sponsored Mr. Zohaib Ishfaq, an athlete from Pakistan to participate in the World Games.



Zohaib Ishfaq
World Games Achievement

Gold Medal - 100m Relay Race
Silver Medal - Athletics
Bronze Medal - Shot put

EMPOWERMENT THROUGH EDUCATION

TPL believes that every individual is entitled to have access to a quality education. From rendering infrastructural support, to promoting formal and technical education, our initiatives have multiplied over the years.



Event Hall at Institute of Business Administration (IBA)

IBA is one of the best learning institutions in Pakistan since 1995. Over the years, TPL has been assisting the institute by providing state of the art facilities for its students. To support the institute's development in the physical and academic landscape, TPL donated Rs. 25 million for the infrastructural development of the Event Hall at IBA.



2000 students footfall per day

Impact of KB 19'
The community
3000 students
200 teachers
30 schools



Karachi Biennale (KB) - Connecting the City, Art and its People

TPL believes in spreading awareness on social issues and has been sponsoring KB since its inception. This year, we are the exclusive sponsor of the "Educational Program" which will reach out to multiple schools. Through a series of art tours, it aims to bring the community together and focus on the theme of green ecosystems.

Multipurpose Basketball Court at Habib University (HU)

We believe that physical education is as important as academic development. TPL has committed an amount of Rs. 12.7 million for the infrastructural development of the multipurpose basketball court at Habib University.



895
Total sporting event
footfall per year



111 children provided
with educational opportunities

Over 36 schools supported
through this initiative

Children Education Benefit Policy

TPL, through its Children Education Benefit Policy, provides our low income employees' children with full academic scholarships every year.

Family Educational Services Foundation (FESF) - Educating the Marginalized

In Pakistan, less than 5% out of 1 million children with hearing disabilities currently attend school. TPL has been assisting FESF, a non-profit educational organization, by investing in the educational development of these children and by providing them with the correct developmental tools.



Rs. 300,000
provided as donations
to support FESF Schools

42 children
whose schooling expenses
were covered in 2019

ENVIRONMENTAL SUSTAINABILITY

Pakistan ranks seventh in the list of countries most vulnerable to climate change. TPL not only promotes a cleaner and greener Pakistan, but also aims to conserve energy through smart technologies.



CENTREPOINT



Heat Recovery System which is facilitated by a gas generator for an uninterrupted independent power supply that maximizes conservation of energy

Double glazed glass facade to reduce energy consumption



The plantation around Centrepoint is maintained by TPL where we have added a 1000 trees

Energy efficient lighting and equipment which reduces energy by 20%



8,000+ Audience
60+ Food Stalls
3 Day Event
78.5% Waste Recycled

In April 2019, TPL Properties partnered with WWF to organise Pakistan's first environment-friendly food festival in Karachi. It aimed to reduce food waste and raise awareness about responsible food disposal.



PET Bottles
50 kg of PET bottles crushed into plastics for PET Recycling Industry



Tin Cans
15 kg of tin cans deformed and compiled for tin recycling industry



Wooden Material
45 kg cleaned, shredded and palletized for the wood industry



Shoppers and Disposables
142 kg washed, dried and shredded for Refuse-Derived Fuel



Juice, Milk & Tetra Packs
107 kg crushed and shredded for Refuse-Derived Fuel



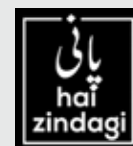
165,000 plants have been planted since April 2019 (after the event) at various locations of Sonmiani, Sandspit & Keti Bundar



Food (Liquid & Organic Waste)
211 kg processed into compost and supplied to fertilizer industry

ARTCHOWK PANI HAI ZINDAGI

TPL believes that CSR is a multi-dimensional platform, used to promote diverse environmental issues such as water conservation, climate change, resource efficiency and pollution prevention. We are proud to have sponsored the event "Pani Hai Zindagi" for the ArtChowk gallery. The event featured photographs from all over Pakistan and was held in collaboration with environmentalist Tofiq Pasha Mooraj.



300+
People attended the event and received awareness about water conservation

VALUE CREATION THROUGH HUMAN CAPITAL



DIVERSITY AND INCLUSION

A key component of TPL's commitment to operate with integrity is to value and promote diversity and inclusion at our workplace. We ensure that we recruit people from varying backgrounds, religion, gender, ethnicity, culture, marital status, age or disability. We do not discriminate in salary or remuneration on the basis of gender. Various initiatives are being undertaken to enhance the representation of females at Senior Management Levels. Aiming to constitute an inclusive workforce, TPL supports the creation of job opportunities for differently abled persons.



1580
Total number of employees



1:15
Gender Diversity Ratio



2021 Goal
to increase female hiring



0.4%
Persons with disabilities
(PWDs) out of current workforce

TRAINING AND DEVELOPMENT

TPL is committed to creating a dynamic and inclusive workplace that fosters a healthy, highly engaged and skilled workforce where everyone can excel. We ensure that everyone working with us feels welcomed, supported and valued for their talents. To ensure the continuous growth of our employees in their professional endeavors, we regularly conduct training sessions which include both soft and technical trainings.



HEALTH AND SAFETY AT THE WORKPLACE

Occupational health and safety management is an essential element of our sustainability practices. As a company, we are responsible for guaranteeing a workplace environment that is safe and healthy for everyone. Ensuring this is also vital to customers, suppliers, regulatory authorities and other stakeholders.

Working towards these goals, we are addressing occupational health and safety through effective policies as well as targeted training programs.



6 Fire Drills
conducted since 2017 to help employees prepare for fire hazard

SCALING FOR IMPACT-WORKING IN PARTNERSHIP

Over the years, TPL has supported more than 40 nonprofit organizations and charitable trusts across Pakistan, ranging from local charities to international NGOs and universities.

We are committed to helping public sector institutions solve their most pressing challenges in education, health and environmental sustainability. In order to contribute to society, it is necessary to share the same principles and focus areas with our partners. Our selection and evaluation criteria takes aspects into consideration such as screening the organization's profile, their core values, scope of their past projects and their respective impact. Furthermore, once we choose partners and engage with them to conduct a CSR activity, we actively pursue the progress and impact of that initiative through the compilation of impact data. We respect our partners and work with them with a belief that mutual growth is based on mutual trust. By engaging in CSR initiatives we aim to become an agent of positive change.

We have developed these relationships with our partners and seek to develop new ones in the future, to understand the challenges being faced by our communities and where we can make collective change.